**San Leandro Teachers Association**

**San Leandro Unified School District**

**Tentative Agreement September 19, 2022**

Article XV – Salaries

**1.         2022-23 Compensation:  10.25% salary increase effective July 1, 2022**.

3. p. (iii) (5) (f) The hourly rate shall be **$55.00.** This rate shall be used as a basis to initially establish stipends for new positions or new appointments to existing positions unless another stipend amount has been previously negotiated.  Continuing stipend amounts shall be determined through the negotiations process as is legally appropriate.

Article VII – Hours of Employment

C.  Common planning time will be maintained for elementary schools, middle schools **and high schools.** Common planning time will be coordinated by the site principal in collaboration with **departments / grade level** teams and in alignment with District goals and the School Site Plan, which addresses student needs derived from an annual examination of student achievement data, and implemented by individuals and/or subcommittees.

K.             As the continuation school needs flexibility in designing appropriate class schedules for its **students**, the number and length of periods at the continuation school for a regular schedule day (base schedule) shall be determined by consultation between **Bargaining Unit Members** and the site administrator. Any changes to the number of periods or length of periods requires a 67% secret vote of the **Bargaining Unit Members** to implement. The continuation school staff shall not have less preparation time per week than other secondary teachers in the district. This item shall not be subject to article XXIX, restructuring.

*(Imported from Side Letter Appendix AC – Hours of Employment – Block Schedule)*

**P.  Block Schedules:  SLUSD and SLTA agreed upon implementation of block schedules at Bancroft Middle School, John Muir Middle School, and San Leandro High school that adhere to hours of employment and student contact time or availability of teachers to students.  The following schedules apply to middle school and comprehensive high school:**

**1. Middle Schools: Bargaining Unit Members shall be accessible to students 15 minutes before school. Middle school Bargaining Unit Members shall be accessible to assist students for 20 minutes after school on non-block, six period days. Middle school Bargaining Unit Members shall also be accessible to assist students after school one of the two days during which the instructional block schedule is implemented for 40 minutes. The middle school Bargaining Unit Members are available for student assistance on the day the middle school Bargaining Unit Member has a preparation period during the instructional day. When the middle school Bargaining Unit member does not have a preparation period during the instructional day, the middle school Bargaining Unit member does not have to be available to assist students and will instead have a 40 minute preparation period after the student day.**

**2. Comprehensive High School: High school Bargaining Unit Members will be available to students 10 minutes before and 5 minutes after school on non-block, six period days. High school Bargaining Unit Members shall also be accessible to assist students one of the two days during which the instructional block schedule is implemented for 41 minutes after the student day. The high school Bargaining Unit Members are available for student assistance on the day the high school Bargaining Unit Member has a preparation period during the instructional day. When the high school Bargaining Unit member does not have a preparation period during the instructional day, the high school Bargaining Unit member does not have to be available to assist students and will instead have a 41 minute preparation period after the student day.**

**Q.    Secondary Start Time (SB 328):  SLUSD and SLTA agree that secondary schools start times shall comply with Senate Bill 328.  SB 328, effective with the 2022-23 school year, requires middle school start times to be no earlier than 8:00 AM and high school start times to be no earlier than 8:30 AM.**

Tentative Agreement:

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For SLUSD Date For SLTA Date